



Office of Human Resources

2019 Health Insurance Rates Effective January 1, 2019

Utica College is pleased to offer 2 Consumer Driven High Deductible (CDHD) Health Insurance plans through Excellus BCBS for 2019.

1. HealthyBlue Consumer Driven High Deductible Plan with H.S.A., Preventative Rx and Healthy Rewards (This is the current plan that has been in effect since January 2010).

Monthly rates for the HealthyBlue CDHD Plan with H.S.A., Preventative Rx and Healthy Rewards for 2019 are as follows:

<u>Employee Monthly Cost (20%)</u>		<u>Utica College Monthly Cost (80%)</u>	
Single Coverage	\$137.09	Single Coverage	\$548.35
Two-Person	\$274.17	Two-Person	\$1,096.70
Family	\$378.21	Family	\$1,512.86

Utica College 2019 contributions into the Health Savings Account continue at 80% of the Insurance Deductible:
Individual: \$1440 and Family: \$2880.

2. SimplyBlue Consumer Driven High Deductible Plan without H.S.A., Preventative Rx or Healthy Rewards

Monthly rates for the SimplyBlue CDHD Plan without H.S.A., Preventative Rx or Healthy Rewards for 2019 are as follows:

<u>Employee Monthly Cost (10%)</u>		<u>Utica College Monthly Cost (90%)</u>	
Single Coverage*	\$50.00	Single Coverage	\$600.10
Two-Person	\$130.02	Two-Person	\$1,170.20
Family	\$179.36	Family	\$1,614.25

*Single coverage is a flat rate, not a percentage of premium

**If you wish to remain on your current plan, you do not need to do anything.
Switching from one plan to another will require enrollment forms to be completed.**

Medicare Eligible Employees Only

The College also continues to offer the BCBS PPO as a choice for *Medicare eligible employees only*.

Monthly rates for the PPO plan for 2019 are as follows:

<u>Employee Monthly Cost (20%)</u>		<u>Utica College Monthly Cost (80%)</u>	
Single Coverage	\$235.24	Single Coverage	\$940.96
Two-Person	\$470.47	Two-Person	\$1,881.86
Family	\$648.99	Family	\$2,595.98

Contact the Benefits Coordinator at (315)792-3063 for assistance with questions.